The Staff Team
Being part of the camp team means joining a community that works together to achieve one common mission – to help every girl who attends camp develop courage, confidence and character to make the world a better place! You’ll work with people from a wide variety of backgrounds who are united around this mission and who hold themselves to extremely high standards in order to accomplish it.

General Staff Qualifications (for all positions):
- Possess excellent character
- Accept supervision and act on feedback
- Exert enthusiasm, patience and understanding
- Are able to work with kids for several hours on your feet without a break
- Inclusively relate to and work with a wide range of peers
- Work from a place of positivity and are solution oriented
- Have current First Aid/CPR certification (or can obtain it before the start of the camp season)
- 18 years old unless otherwise noted

Dates:
May 25 through August 12, 2020

Positions Available:
General Counselors (starting at $2800/season + $400/travel*)
You’ll work with a staff partner to plan and deliver outdoor activities to a group of 8-12 girls with whom you live and supervise. You’ll create and lead original, age appropriate activities that totally engage your campers. You’ll supervise all aspects of your campers’ day including wake up, meals, rest hour, getting ready for bed and night time. Some common camp activities include canoeing, kayaking, environmental education, arts and crafts, hiking and trying the climbing tower.

Wilderness Counselors (starting at $2800/season + $400/travel*)
You’ll work with a staff partner to plan and deliver outdoor activities to a group of 8-12 girls with whom you live and supervise. This will include leading groups on overnight or multiday canoeing and backpacking trips. When you aren’t on trail with your group, you’ll create and lead original, age appropriate activities that totally engage your campers. You’ll supervise all aspects of your campers’ day including wake up, meals, rest hour, getting ready for bed and night time. Some common camp activities include canoeing, kayaking, environmental education, arts and crafts, hiking and trying the climbing tower. Staff must have current Wilderness First Aid or Wilderness First Responder certification.
**Waterfront/Boating Counselors** (starting at $3000/season + $400/travel*)
You’ll work with counselors to develop and implement the aquatics program from kayaking the lake’s perimeter or canoe on a floating lunch to swimming in the lake. You’ll help campers of all ages learn a progression of paddling skills in canoeing, kayaking and row-boating. You’ll be responsible for overseeing all aspects of the water including risk management, emergency procedures as well as supervising staff who help at the waterfront. Current lifeguard certification required. Canoeing, rowing and/or kayaking experience is required and Small Craft Safety certification preferred. Must be at least 21 years old.

**Art Program Counselor** (starting at $2800/season + $400/travel*)
You’ll work with counselors to develop and implement the arts and crafts program from tie-dye to craft projects in nature. You’ll help campers of all ages have a successful arts and crafts experience by demonstrating projects, letting girls be creative and encouraging artistic exploration. You’ll be responsible for overseeing all aspects of the arts and crafts program including risk management, emergency procedures, cleanliness and supervision of staff and campers.

**Climbing Wall Program Counselors** (starting at $3000/season + $400/travel*)
You’ll work with counselors to develop and implement the climbing wall program using a challenge by choice philosophy. You’ll help campers of all ages learn teamwork and climbing through a progression of climbing activities. You’ll be responsible for all aspects of the climbing program including risk management, emergency procedures as well as supervising staff who help at the climbing tower. You’ll also be responsible for daily safety checks of equipment. Certification or extensive experience in climbing, adventure programming, or challenge courses needed. Must be at least 21 years old.

**Healthcare Program Counselor** (starting at $7000/season + $400/travel*)
You’ll attend to the physical well-being and care of campers and staff. You’ll be responsible for dispensing camper medications, providing basic care for injuries and illnesses and informing camp staff and parents of help concerns as needed. You’ll be responsible for overseeing all aspects of health care including health screenings, communication with the clinic, risk management, sanitations and health standards. You’ll need to be a current Alaska licensed RN, Nurse Practitioner, or LPN. Must be at least 21 years old.

**Cooks** (starting at $10.50/hour + $400/travel*)
You’ll work to prepare delicious, wholesome meals and snacks that fuel the campers and staff for fun at camp. You’ll be responsible for a variety of health and safety procedures including dishwashing, sweeping, and mopping. Current ServSafe certification preferred.

*Travel stipend available for staff traveling to Alaska from out of state.

**For more information (and the application):**

**For more information contact:**
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